



UNITED VOLLEYBALL CLUB WA INC.



COACH AND REFEREE SELECTION POLICY

The United Volleyball Club WA's Approach to Coach and Referee Selection is designed through a values lens with athlete safety and development in mind. The goal of United Volleyball Club WA is to provide participants with the best possible experience in a fair, safe and open environment where they can grow as both participants and young people. An important component of this is ensuring that United Volleyball Club WA selects coaches and referees who have using the Coach and Referee Selection Process to ensure athlete safety and development. The Coach and Referee Selection Process identifies the steps required to ensure that United Volleyball Club WA selects the individuals who are most appropriate for the position.

NOMINATIONS AND ELIGIBILITY

1. Job Description

A Coach job description will:

- Be posted on the United Volleyball Club WA's website.
- Outline job duties, key responsibilities, and performance criteria.
- Outline United Volleyball Club WA's expectations for coaches.
- Outline United Volleyball Club WA's thorough screening process.

A Referee job description will:

- Be posted on the United Volleyball Club WA's website.
- Outline job duties, key responsibilities, and performance criteria.
- Outline United Volleyball Club WA's expectations for referees.
- Outline United Volleyball Club WA's thorough screening process.

2. Nomination

- The nomination forms for the positions will be published on United Volleyball Club WA's website.
- Candidates seeking appointment should complete all sections of the application form and return it to United Volleyball Club WA's prior to the forms due date.
- The due date will be published on the form.
- United Volleyball Club WA's will confirm receipt of the application form.
- No forms will be accepted after the closing date.

3. Eligibility

To be eligible for appointment / selection as <position> the applicant must:

- Have no outstanding financial obligations with United Volleyball Club WA.
- Must not be subject to any disciplinary action.
- Must complete the Working with Children's Check (over 18 years).
- Must hold the minimum accreditation required to coach or referee at a their designated level.
- Ensure they understand and implement the Coach Code of Behaviour or Referee Code of Behaviour and at all times behave in a manner that is appropriate to being a member of United Volleyball Club WA.

SELECTION

The Selection Committee is responsible for selecting the position of Coach or Referee.

- The selection of the Coach or Referee shall be by majority vote.
- Candidates that do not meet the eligibility criteria will not be selected.
- When the Selection Committee has agreed upon the final Coach or Referee, the list of recommended appointments will be provided to the United Volleyball Club WA's Committee for ratification.
- The successful and unsuccessful candidates will be advised of selection.

1. Appeals Policy and Procedure

Please refer to the United Volleyball Club WA's Complaint Management Policy.

2. Confidentiality and Reporting

Breaches of this policy must be reported to United Volleyball Club WA's Management within 14 days of any occurrence.

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Last Reviewed	20 February 2023
Controlling Body	United Volleyball Club WA Committee