



UNITED VOLLEYBALL CLUB WA INC.

MEMBER PROTECTION POLICY STATEMENT

The implementation of effective member protection initiatives and controls is central to United Volleyball Club WA Inc. achieving its vision and mission and to create safe, respectful, accessible and inclusive environments.

United Volleyball Club WA Inc. aims to ensure that all those associated with our club are protected from discrimination, harassment, and abuse. United Volleyball Club WA Inc. also seek to ensure that all are aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour that are expected from them.

United Volleyball Club WA Inc. will adopt a structured and consistent approach to eliminate discrimination, harassment, child abuse and other forms of inappropriate behaviour from our club. Any reports of inappropriate behaviour will be treated seriously, sympathetically, and confidentially by United Volleyball Club WA Inc., and if necessary, will be investigated thoroughly. United Volleyball Club WA Inc. will also take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

Responsibility for implementing member protection initiatives and controls rests with the President and Club Committee. This includes accountability for ensuring that the necessary controls are in place and are always effective, and for ensuring that control assurance activities are also effective. Assurance of good governance will be achieved through the regular assessment, reporting and communication of member protection measures.

As President, I will make every endeavour to provide the necessary resources are available to ensure that the member protection initiatives and controls are managed effectively.

This policy statement will be reviewed annually.

Kristien Jan (Tani) Bernados

United Volleyball Club WA Inc. President

11 January 2023